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Labor Market Digest, November 1984

Maine Bureau of Employment Security

Maine Division of Manpower Research

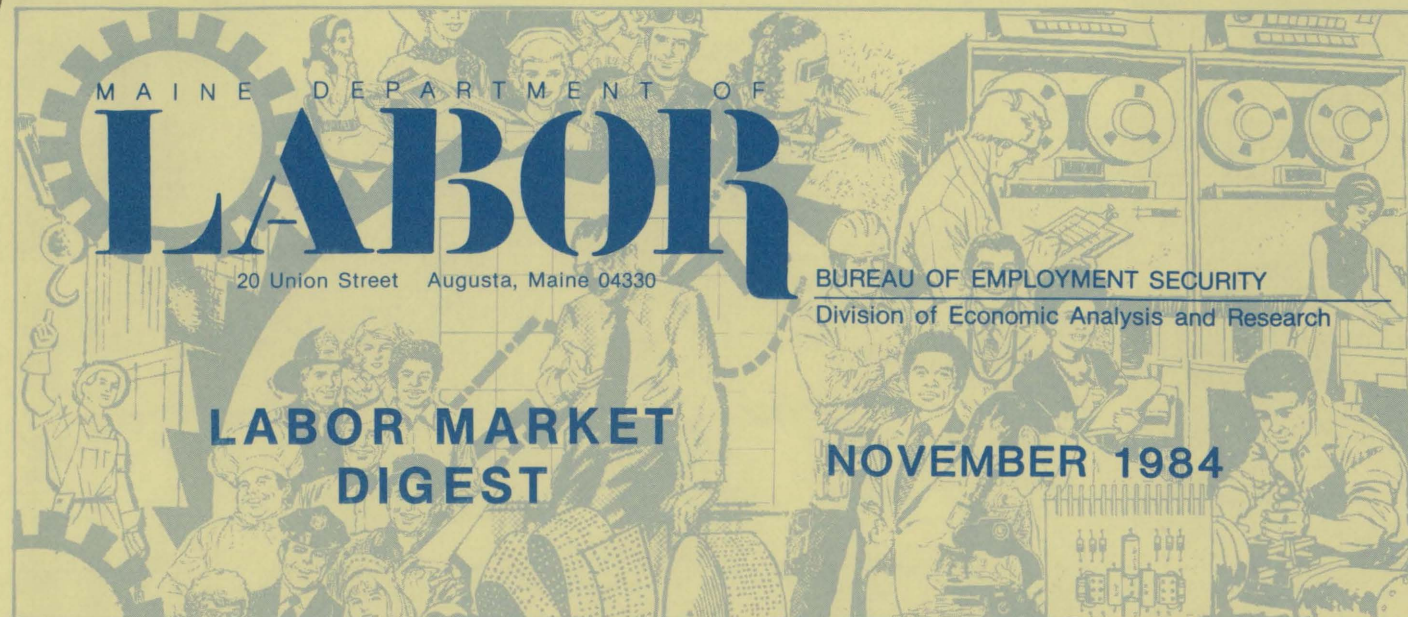
Maine Labor Market Research

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A Labor Market Information Newsletter on Maine Economic Activity

LIBRARY USE ONLY EMPLOYER SERVICES PROGRAM

THE MOTTO OF THE MAINE JOB SERVICE IS "WE BRING GOOD PEOPLE AND GOOD JOBS TOGETHER." IN ORDER TO ACCOMPLISH THIS, THE JOB SERVICE HAS FOCUSED CONSIDERABLE EFFORT RECENTLY ON EMPLOYER RELATIONS. THROUGH THIS EFFORT HAS EVOLVED A MULTI-FACETED NETWORK OF SERVICES COLLECTIVELY CALLED THE EMPLOYER SERVICES PROGRAM OR ESP. IN ORDER TO PLACE APPLICANTS, JOB SERVICE STAFF KNOW HOW VITAL IT IS TO UNDERSTAND AND MEET THE NEEDS OF MAINE'S EMPLOYERS. IT IS ALSO IMPORTANT TO EXPLAIN THE SERVICES OFFERED BY JOB SERVICE AND TO PROMOTE MAXIMUM USE BY EMPLOYERS. TO FOLLOW ARE SUMMARIES OF SEVERAL SPECIAL SERVICES AVAILABLE TO EMPLOYERS UNDER ESP.

TARGETED JOB TAX CREDIT PROGRAM (TJTC): TJTC IS DESIGNED TO PROVIDE AN INCENTIVE TO EMPLOYERS TO HIRE PERSONS FROM CERTAIN TARGET GROUPS THAT HAVE A PARTICULARLY HIGH UNEMPLOYMENT RATE OR OTHER SPECIAL EMPLOYMENT NEEDS SUCH AS VOCATIONAL REHABILITATION CLIENTS, ETC..

THE MAINE JOB SERVICE, IN CONJUNCTION WITH THE INTERNAL REVENUE SERVICE, ADMINISTERS THE TJTC PROGRAM. THE AGENCY SCREENS APPLICANTS FOR ELIGIBILITY AND HAS THE RESPONSIBILITY FOR ISSUING EMPLOYER CERTIFICATIONS FOR TAX CREDITS. THE CREDITS ARE BASED ON 50% OF THE FIRST YEAR'S WAGES UP TO \$6,000 (OR A MAXIMUM OF \$3,000), AND 25% OF THE SECOND YEAR WAGES UP TO \$6,000 (MAXIMUM \$1,500) FOR EACH ELIGIBLE EMPLOYEE.

IN ORDER FOR AN EMPLOYER TO CLAIM A TAX CREDIT, THE FOLLOWING MUST TAKE PLACE:

1. THE POTENTIAL EMPLOYEE MUST BE DETERMINED ELIGIBLE AS A MEMBER OF A TARGETED GROUP BY THE LOCAL JOB SERVICE OFFICE
2. HE/SHE MUST BE A NEW EMPLOYEE.
3. ON OR BEFORE THAT PERSON STARTS WORK, THE EMPLOYER MUST REQUEST CERTIFICATION OF THE ELIGIBLE APPLICANT IN WRITING OR COMPLETE THE EMPLOYER PORTION OF THE VOUCHER AND SEND IT TO:

MAINE DEPARTMENT OF LABOR
MAINE JOB SERVICE/TJTC
20 UNION STREET
AUGUSTA, MAINE 04330

4. A CERTIFICATION WILL BE RETURNED WITHIN 72 HOURS.

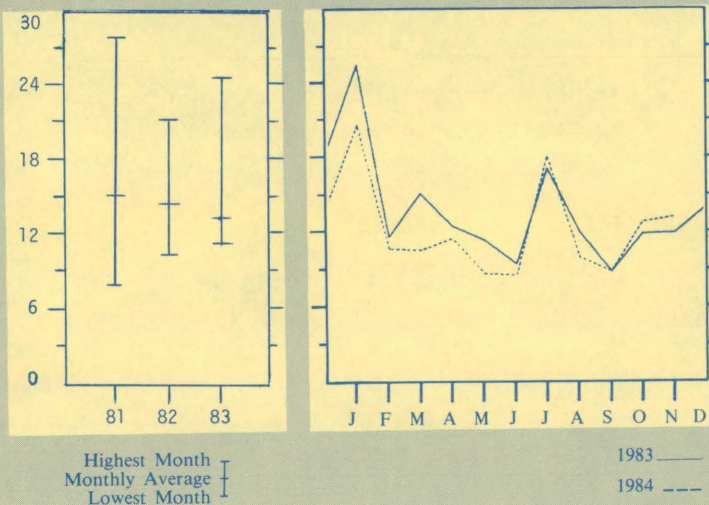
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Labor Market Information Services

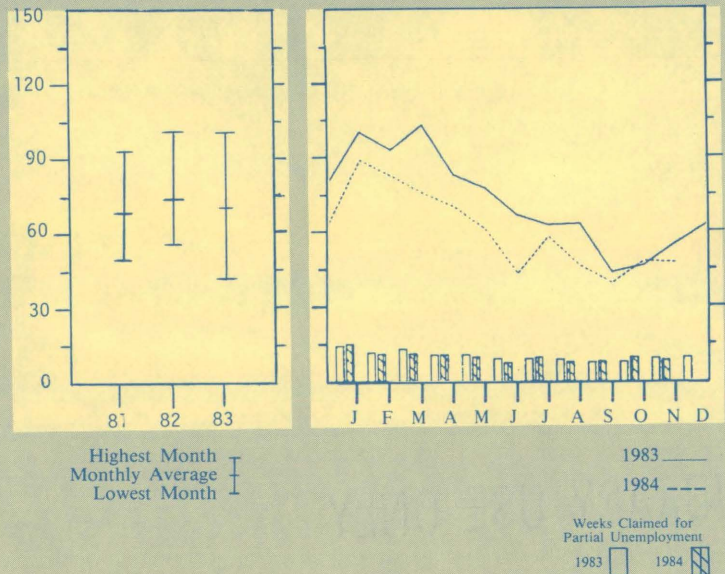


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UI Initial Claims in Thousands



UI Intrastate Weeks Claimed in Thousands



EXCLUSIVE REFERRAL: MANY JOB SERVICE OFFICES HAVE DEVELOPED AGREEMENTS WITH LOCAL EMPLOYERS WHEREBY THE EMPLOYERS LIST ALL THEIR JOB OPENINGS WITH THE JOB SERVICE AND, IN TURN, THE JOB SERVICE TAKES APPLICATIONS FROM ALL INTERESTED APPLICANTS, SCREENS FOR EMPLOYER'S QUALIFICATIONS, AND REFERS ONLY THE NUMBER AND TYPE OF APPLICANTS THAT THE EMPLOYER WISHES TO INTERVIEW. THIS TYPE OF AGREEMENT HAS PROVED TO BE VERY BENEFICIAL TO EMPLOYERS BY RELIEVING THEIR PERSONNEL OFFICE OF MUCH TIME SPENT IN TAKING APPLICATIONS AND SCREENING APPLICANTS WHO DO NOT MEET MINIMUM QUALIFICATIONS. ALSO, THE JOB SERVICE CAN HELP MEET AFFIRMATIVE ACTION GOALS IN THAT THEY ARE MANDATED TO FUNCTION ACCORDING TO EQUAL EMPLOYMENT OPPORTUNITY LAWS. THE JOB SERVICE HAS EXCLUSIVE REFERRAL AGREEMENTS WITH OVER 150 OF THE LARGEST EMPLOYERS IN MAINE.

POSITIVE RECRUITMENT: THIS PROGRAM PROVIDES PERSONALIZED SERVICE AND LOCAL OFFICE FACILITIES TO ASSIST EMPLOYERS IN THEIR RECRUITMENT EFFORT. IT HAS BEEN VERY USEFUL FOR NEW EMPLOYERS MOVING INTO AN AREA WHO MAY NOT EVEN HAVE A PERSONNEL OFFICE SET UP, OR FOR ESTABLISHED EMPLOYERS WHO HAVE MASS RECRUITMENT NEEDS. THE JOB SERVICE CAN PUBLICIZE THEIR JOB OPENINGS, CONFIDENTIALLY IF DESIRED, AND DIRECT INTERESTED APPLICANTS TO REPORT TO THEIR OFFICE FOR MORE INFORMATION.

EMPLOYER VISITATION: THE OBJECTIVE OF THIS PROGRAM IS TO MAINTAIN A REGULAR SCHEDULE OF EMPLOYER CONTACTS TO ESTABLISH A RELATIONSHIP WITH THE EMPLOYER AND BECOME ACQUAINTED WITH THE SPECIFIC JOBS WITHIN THE EMPLOYER'S OPERATION. BY DOING THIS, THE JOB SERVICE CAN DO A BETTER JOB OF SELECTING AND REFERRING THE PROPER TYPE OF APPLICANTS FOR THE EMPLOYER.

EMPLOYER ADVISORY COMMITTEES: MANY JOB SERVICE OFFICES HAVE ESTABLISHED COMMITTEES OF EMPLOYERS TO WORK WITH THE JOB SERVICE AND HELP THEM DEVELOP IMPROVED METHODS OF OPERATIONS. THE EMPLOYER ADVISORY COMMITTEES HAVE BEEN EFFECTIVE IN MAKING THE JOB SERVICE MORE RESPONSIVE TO THE NEEDS OF EMPLOYERS.

FOR MORE INFORMATION ON THE SERVICES DISCUSSED AND ADDITIONAL SERVICES OFFERED BY THE MAINE JOB SERVICE, PLEASE CONTACT YOUR NEAREST JOB SERVICE OFFICE.



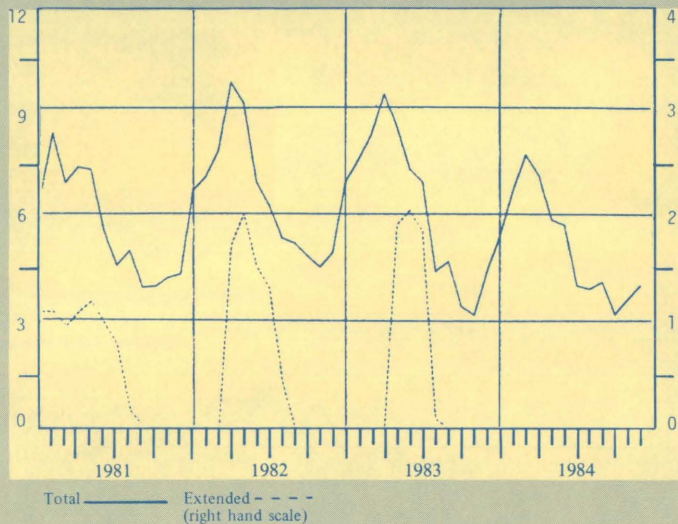
Selected Employment Security Activities



UI Benefit Payments

in Million Dollars

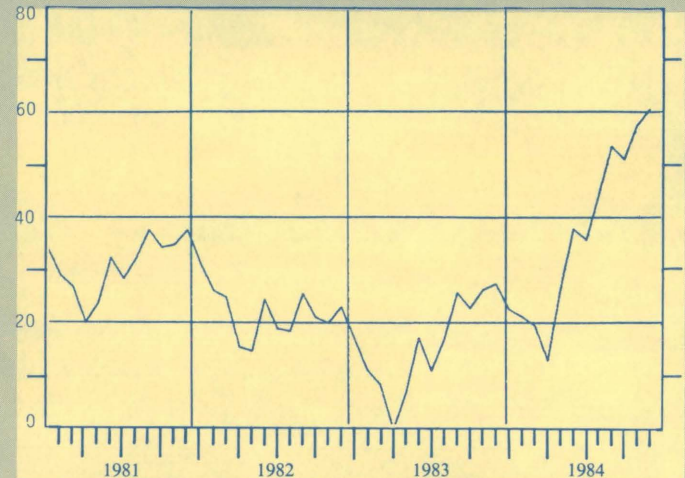
(Total Includes Maine's Portion of Extended Benefits)



Unemployment Compensation

Fund Balance in Millions

(End of Month)



Nonfarm Wage and Salary Employment by Place of Work

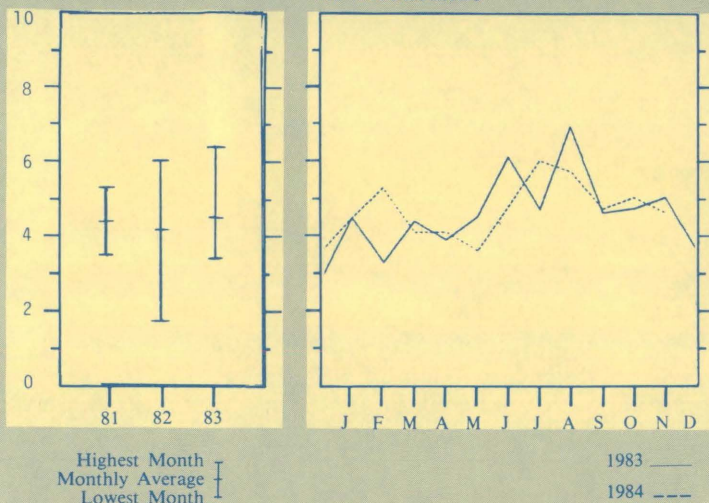
in Thousands

ITEM	STATEWIDE			PORTLAND SMSA			LEWISTON-AUBURN SMSA		
	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago
Total Nonfarm Wage and Salary <u>1/</u>	437.0	441.1	425.6	104.4	104.2	99.0	34.1	34.2	34.1
Total Manufacturing	107.5	108.9	110.3	16.8	17.1	16.5	10.7	10.9	11.5
Durable Goods	43.7	43.5	41.6	7.9	7.9	6.6	2.3	2.3	2.1
Lumber and Wood Products <u>2/</u>	13.6	13.6	13.3	0.5	0.5	0.4	0.1	0.1	0.1
Metals and Machinery	17.0	16.8	15.3	6.2	6.2	5.6	1.9	1.8	1.7
Other Durable Goods <u>3/</u>	13.1	13.1	13.0	1.2	1.2	0.6	0.3	0.4	0.3
Nondurable Goods	63.8	65.4	68.7	8.9	9.2	9.9	8.4	8.6	9.4
Food and Kindred Products	8.0	8.7	8.1	1.9	2.0	2.0	0.8	0.8	0.9
Textile Mill Products	6.5	6.7	7.0	n/a	n/a	n/a	1.3	1.4	1.6
Apparel	4.7	4.8	5.0	n/a	n/a	n/a	0.1	0.1	0.1
Paper and Allied Products	18.6	18.6	18.5	n/a	n/a	n/a	0.7	0.7	0.6
Leather and Leather Products	15.8	16.6	20.2	2.3	2.4	3.3	3.1	3.4	3.7
Footwear (except Rubber)	13.2	13.7	17.1	n/a	n/a	n/a	2.5	2.8	3.1
All Other	2.6	2.9	3.1	n/a	n/a	n/a	0.6	0.6	0.6
Other Nondurable Goods <u>4/</u>	10.2	10.0	9.9	4.7	4.8	4.6	2.4	2.2	2.5
Total Nonmanufacturing	329.5	332.2	315.3	87.6	87.1	82.5	23.4	23.3	22.6
Mining	0.1	0.2	0.2	*	*	*	0.0	0.0	0.0
Contract Construction	19.2	19.7	18.3	4.5	4.7	4.4	1.4	1.5	1.4
Transportation and Public Utilities	18.4	18.5	18.4	5.6	5.7	5.6	1.2	1.2	1.2
Wholesale and Retail Trade	100.4	101.6	94.4	29.9	29.2	27.6	8.4	8.2	8.1
Finance, Insurance, and Real Estate.....	19.2	19.1	18.0	9.1	9.0	8.5	1.7	1.7	1.6
Services	85.6	87.7	81.5	23.9	23.9	22.4	7.6	7.6	7.1
Government	86.6	85.4	84.5	14.6	14.6	14.0	3.1	3.1	3.2
Federal	18.3	18.1	18.5	1.4	1.4	1.4	0.2	0.2	0.3
State and Local <u>5/</u>	68.3	67.3	66.0	13.2	13.2	12.6	2.9	2.9	2.9
Involved in Labor-Management Disputes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

1/ Employment figures relate to full- and part-time wage and salary workers in pay periods including the 12th of the month. Domestic workers in private households, proprietors, self-employed, and unpaid family workers are excluded. 2/ Lumber and wood products, and furniture and fixtures are combined in the Portland series. 3/ Includes Standard Industrial Classification (SIC) codes: Statewide - 25, 32, 37, 38, 39; Portland - 32, 37, 38, 39; Lewiston - 25, 32, 37, 39. 4/ Includes SIC codes: Statewide - 27, 28, 29, 30; Portland - 22, 23, 26, 27, 28, 29, 30; Lewiston - 23, 27, 28, 29, 30. 5/ Regular teachers are included in summer months whether or not specifically paid in those months. n/a - data not available in sufficient detail for publication. *Less than 100.

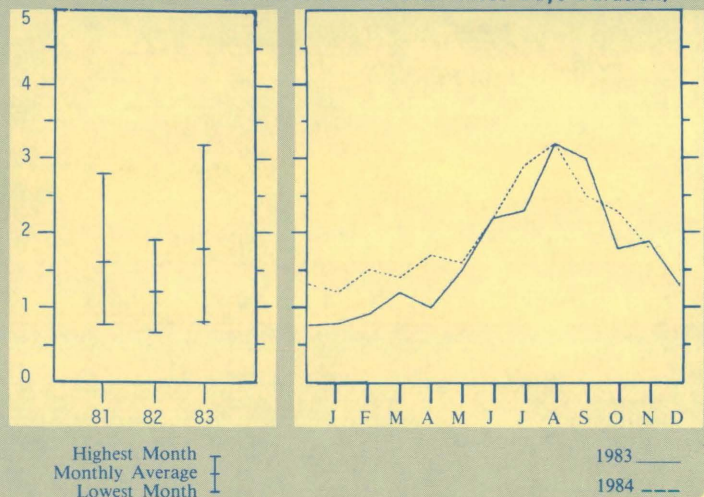
THESE DATA ARE COMPILED BY THE MAINE BUREAU OF EMPLOYMENT SECURITY IN COOPERATION WITH THE U.S. BUREAU OF LABOR STATISTICS.

New Applications For Work in Thousands



Nonfarm Placements

in Thousands
(Excludes Placements of Less than Three Days Duration)



Earnings and Workweek of Production Workers in Manufacturing Industries

AREA AND INDUSTRY	AVERAGE WEEKLY EARNINGS			AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS			ANNUAL AVERAGE HOURLY EARNINGS		
	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	1983	1982	1981
STATEWIDE												
Manufacturing	\$338.85	\$329.15	\$310.45	40.1	39.8	39.7	\$8.45	\$8.27	\$7.82	\$7.61	\$7.22	\$6.66
Durable Goods	346.32	344.29	321.19	40.6	40.6	39.8	8.53	8.48	8.07	8.04	7.59	6.97
Lumber and Wood Products	316.41	323.21	308.66	39.7	40.3	40.4	7.97	8.02	7.64	7.37	6.87	6.52
Metals and Machinery	320.79	320.78	306.00	40.3	40.4	40.0	7.96	7.94	7.65	7.59	7.15	6.61
Other Durable Goods	414.81	401.70	357.10	41.9	41.2	38.9	9.90	9.75	9.18	9.31	8.84	7.98
Nondurable Goods	333.92	319.51	304.13	39.8	39.3	39.6	8.39	8.13	7.68	7.37	7.00	6.48
Food and Kindred Products	243.57	230.75	216.04	36.3	35.5	35.3	6.71	6.50	6.12	6.10	5.84	5.50
Textile Mill Products	266.88	258.96	254.40	41.7	41.5	42.4	6.40	6.24	6.00	5.87	5.49	5.17
Apparel	196.42	197.38	212.22	35.2	35.5	38.1	5.58	5.56	5.57	5.39	5.23	4.97
Paper and Allied Products	558.67	532.22	528.22	45.2	44.5	44.5	12.36	11.96	11.87	10.95	10.10	9.27
Leather and Leather Products	211.77	206.26	204.59	36.2	35.5	36.6	5.85	5.81	5.59	5.59	5.46	5.10
Other Nondurable Goods	288.07	287.56	265.05	39.3	39.5	39.5	7.33	7.28	6.71	6.60	6.23	5.75
PORTLAND SMSA												
Manufacturing	325.54	310.95	304.34	39.7	38.2	37.9	8.20	8.14	8.03	7.67	7.19	6.49
LEWISTON-AUBURN SMSA												
Manufacturing	251.97	249.16	244.61	37.0	37.3	39.2	6.81	6.68	6.24	6.16	5.96	5.57

Female Labor Force in Maine in Thousands

ITEM	This Month ^{1/}	Last Month ^{1/}	Year Ago ^{2/}
Labor Force	229.8	234.0	218.7
Unemployed	15.2	14.9	17.7
(Percent)	6.6%	6.4%	8.1%
Resident Employed	214.5	219.1	201.0

U.S. Consumer Price Index

BASE PERIOD	This Month	Last Month	Year Ago	Last Dec.
(1967=100) All Items (CPI-U)	315.3	315.3	303.1	303.5
Percent Change for Past Month				0.0%
Percent Change from Last December				+3.9%
Percent Change from 12 Months Ago				+4.0%

Labor Force, Employment and Unemployment in Thousands

AREA 1/	LABOR FORCE 2/			RESIDENT EMPLOYED			UNEMPLOYMENT			UNEMPLOYMENT Percent of Labor Force		
	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago
MAINE- Statewide	528.1	540.1	529.4	500.1	513.6	490.5	28.0	26.5	38.9	5.3	4.9	7.3
MAJOR LABOR MARKETS												
Bangor-Brewer LMA	43,100	43,700	44,200	41,300	42,000	41,000	1,800	1,700	3,200	4.2	3.9	7.2
Biddeford-Sanford LMA	33,100	33,700	33,800	31,200	31,900	31,500	1,900	1,800	2,300	5.7	5.3	6.8
Lewiston-Auburn SMSA	38,400	39,000	39,100	36,100	36,600	36,200	2,300	2,400	2,900	6.0	6.2	7.4
Portland SMSA	103,700	104,400	100,500	100,400	101,100	95,200	3,300	3,300	5,300	3.2	3.2	5.3
OTHER LABOR MARKETS												
Augusta	29,370	29,510	29,470	27,760	28,030	27,630	1,610	1,480	1,840	5.5	5.0	6.2
Bath-Brunswick	23,450	23,660	24,560	22,550	22,850	23,190	900	810	1,370	3.8	3.4	5.6
Belfast	11,230	11,330	11,250	10,020	10,440	10,050	1,210	890	1,200	10.8	7.9	10.7
Boothbay Harbor-Wiscasset	7,920	8,590	8,510	7,450	8,250	7,910	470	340	600	5.9	4.0	7.1
Calais-Eastport	14,250	14,800	14,670	13,130	13,780	13,160	1,120	1,020	1,510	7.9	6.9	10.3
Caribou-Presque Isle	20,520	20,730	21,110	18,640	19,000	17,700	1,880	1,730	3,410	9.2	8.3	16.2
Central Penobscot	3,560	3,590	3,750	3,380	3,410	3,540	180	180	210	5.1	5.0	5.6
Dover-Foxcroft	6,430	6,560	6,570	6,130	6,240	6,130	300	320	440	4.7	4.9	6.7
Ellsworth	21,070	22,430	19,950	19,790	21,530	18,690	1,280	900	1,260	6.1	4.0	6.3
Farmington	12,520	12,700	13,430	11,550	11,760	12,200	970	940	1,230	7.7	7.4	9.2
Fort Kent-Allagash	5,130	5,880	4,840	4,780	5,530	4,490	350	350	350	6.8	6.0	7.2
Greenville	1,620	1,680	1,760	1,500	1,570	1,690	120	110	70	7.4	6.5	4.0
Houlton	4,940	5,190	5,010	4,640	4,890	4,500	300	300	510	6.1	5.8	10.2
Lincoln-Howland	5,880	5,990	5,960	5,630	5,700	5,580	250	290	380	4.3	4.8	6.4
Livermore Falls	6,210	6,490	6,060	5,620	5,890	5,390	590	600	670	9.5	9.2	11.1
Madawaska-Van Buren	3,970	4,310	4,180	3,670	4,020	3,720	300	290	460	7.6	6.7	11.0
Mechanic Falls	2,310	2,550	2,110	2,090	2,340	1,860	220	210	250	9.5	8.2	11.8
Millinocket-East Millinocket	4,930	5,020	5,030	4,780	4,850	4,730	150	170	300	3.0	3.4	6.0
Patten-Island Falls	2,180	2,290	2,230	2,080	2,190	2,050	100	100	180	4.6	4.4	8.1
Rockland	18,220	18,370	17,540	17,210	17,540	16,130	1,010	830	1,410	5.5	4.5	8.0
Rumford	19,560	19,860	20,340	18,230	18,500	18,770	1,330	1,360	1,570	6.8	6.8	7.7
Sebago Lake Region	11,870	12,010	11,430	11,380	11,540	10,700	490	470	730	4.1	3.9	6.4
Skowhegan	21,360	21,820	21,180	19,900	20,350	18,970	1,460	1,470	2,210	6.8	6.7	10.4
Kittery-York	21,040	23,570	20,800	20,530	23,100	20,160	510	470	640	2.4	2.0	3.1
Southwest Penobscot	8,250	8,250	8,140	7,590	7,640	7,310	660	610	830	8.0	7.4	10.2
Waterville	22,120	22,100	22,030	21,070	21,060	20,410	1,050	1,040	1,620	4.7	4.7	7.4
OTHER NEW ENGLAND STATES												
Connecticut	n/a	1,686.0	1,619.4	n/a	1,616.0	1,542.0	n/a	70.0	77.4	n/a	4.2	4.8
Massachusetts	3,075.0	3,054.0	3,044.9	2,971.0	2,950.0	2,875.1	104.0	104.0	169.8	3.4	3.4	5.6
New Hampshire	n/a	534.7	511.1	n/a	519.6	491.7	n/a	15.1	19.4	n/a	2.8	3.9
Rhode Island	504.7	500.6	476.3	482.3	478.5	447.0	22.4	22.1	29.3	4.4	4.4	6.1
Vermont	n/a	279.0	266.4	n/a	269.7	251.7	n/a	9.3	14.7	n/a	3.3	5.5
NEW ENGLAND STATES..	n/a	6,054.3	5,918.1	n/a	5,833.8	5,607.5	n/a	220.5	310.6	n/a	3.6	5.2
UNITED STATES 3/	114,115	114,250	112,147	106,246	106,262	103,018	7,869	7,989	9,129	6.9	7.0	8.1

Area Definitions

LMA - Labor Market Area

SMSA - Standard Metropolitan Statistical Area

Footnotes

1/ Labor force, employment, and unemployment data for all areas not seasonally adjusted. Estimates made independently for each labor market area have been benchmarked to and extrapolated from the Current Population Survey estimates for the state. All data adjusted to a place of residence basis. Excludes members of the Armed Forces.

2/ Current and last month figures preliminary; year ago figures revised.

3/ National estimates based on a sample of household visits; state estimates based on enlargements of employment figures reported.

THESE DATA ARE COMPILED BY THE MAINE BUREAU OF EMPLOYMENT SECURITY IN COOPERATION WITH THE U.S. BUREAU OF LABOR STATISTICS.

Mid-Month Insured Unemployment (Less Partial)

ITEM	STATEWIDE			PORTLAND SMSA			LEWISTON-AUBURN SMSA		
	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago	This Month	Last Month	Year Ago
Number of Continued-Week Claimants	9,116	7,233	9,670	963	850	1,089	772	775	674
Insured Unemployment Rate *	2.2	1.7	2.4	1.1	1.0	1.3	2.4	2.4	2.1

* Should not be confused with insured unemployment rates as defined in the Employment Security Law.

Selected Characteristics Of Unemployment Insurance Claimants

REGULAR PROGRAM 1/

PERCENT DISTRIBUTION BY OCCUPATION

CATEGORY	This Month	Last Month	Year Ago
Professional, Technical, and Managerial	8.3	9.0	10.6
Clerical and Sales	18.0	19.3	19.3
Service	11.7	10.3	11.5
Agricultural, Fishery, Forestry, and Related	1.6	1.3	1.3
Processing	5.4	6.0	6.7
Machine Trades	16.5	16.0	11.4
Benchwork	15.8	16.4	9.7
Structural Work	9.6	9.6	14.6
Miscellaneous	13.1	12.1	14.9

PERCENT DISTRIBUTION BY AGE

CATEGORY	This Month	Last Month	Year Ago
Total under 40	56.1	55.2	55.9
Under 22	7.4	6.7	7.4
22-24	10.5	10.5	10.2
25-34	27.7	27.6	27.9
35-39	10.5	10.4	10.4
Total 40 and Over	43.9	44.8	44.1
40-44	8.0	8.2	7.6
45-54	12.1	13.0	12.9
55-64	10.1	10.7	17.7
65 and Over	13.7	12.9	5.9

1/ Data refers to continued claimants who received benefits under the regular state unemployment insurance program.

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The Bureau of Employment Security is affiliated with the U.S. Employment and Training Administration and is a Federal-State Statistical Program Cooperative Representative of the U.S. Bureau of Labor Statistics..

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MAINE DEPARTMENT OF
LABOR
20 Union Street Augusta, Maine 04330

BUREAU OF EMPLOYMENT SECURITY
Division of Economic Analysis and Research

POSTAGE AND FEES PAID
EMPLOYMENT SECURITY MAIL
Lab 449

NOVEMBER 1984



"For Qualified Workers Contact Your Local
Bureau of Employment Security Job Service Office"

Labor Market Information Services

